

Pastoral Planning

Evangelization/ Outreach

The St. Francis of Assisi Parish Pastoral Plan should consider the following:

Answer Options	Response Percent	Response Count
Seniors	31.1%	42
Establishment of community service opportunities for youth.	28.9%	39
Expanded adult education/faith formation opportunities.	26.7%	36
Young adults (18 - 35)	25.2%	34
Teen-agers/high school	22.2%	30
Bible study groups.	21.5%	29
Study of Vatican II.	21.5%	29
Fostering connections with other faith communities.	21.5%	29
Small faith communities.	20.0%	27
Families with children.	19.3%	26
Better retention of current parishioners.	17.8%	24
Increased services to the homeless.	16.3%	22
Persons in need of grief support.	15.6%	21
Use of Parish Center as a resource or shelter for step ministry guests and other homeless.	15.6%	21
Trip to Assisi.	13.3%	18
Singles	12.6%	17
Married couples	12.6%	17
Expanded or more active social justice group.	12.6%	17
Define what is meant by saying St. Francis is an "inclusive parish".	11.9%	16
Promotion of environmentally-friendly or "green" practices.	10.4%	14
Assessment of whether the current mix of staff responsibilities is optimum.	9.6%	13
Fostering Franciscan vocations.	9.6%	13
Families with infants/children recently baptized at St. Francis.	8.9%	12
Trip to Holy Land.	8.1%	11
Improved communication and relations with the Sacramento Diocese.	7.4%	10
Increased attendance at Sunday Mass.	6.7%	9
Couples recently married at St. Francis.	5.9%	8
La posada	5.9%	8
Presentation of healthier snack alternatives at Sunday hospitality.	5.2%	7
Men	3.7%	5
Improvement of the Parish Council job description.	3.0%	4
Seven-church walk/pilgrimage.	3.0%	4
Weight-watchers group	1.5%	2
Golf tournament	0.7%	1
Other (please specify)		21
Ministry to take communion to ill or homebound parishioners.		
Dyslexia educational center at St. Francis Parish Center (2)		
Become more eco-friends as a parish community.		
Project readings and gospel on a screen.		
Increase activities to enhance/increase diversity.		
More social activities - Potlucks, bible studies.		
Women		
	answered question	135
	skipped question	2

Facilities

The St. Francis of Assis Parish Pastoral Plan should:

Answer Options	Response Percent	Response Count
Develop a long-range plan for facilities maintenance.	54.5%	72
Repair church roof (including shared roof space with the school).	40.2%	53
Install air conditioning in the school.	33.3%	44
Identify strategies for combined parish and school building maintenance.	29.5%	39
Upgrade church sound system.	28.0%	37
Repair the church organ.	22.7%	30
Restore the church frescoes.	22.0%	29
Install/repair non-skid steps in front of the church.	18.9%	25
Provide choir loft accessibility and usage.	17.4%	23
Develop a protocol for maintenance records and schedules.	16.7%	22
Establish policies for the use of parish facilities (e.g., scheduling, fees, availability, or hospitality).	13.6%	18
Create space for a "cry room."	10.6%	14
Build an immersion font.	9.8%	13
Improve communication about facility issues.	9.8%	13
Paint church exterior.	9.8%	13
Improve lighting inside the church.	9.8%	13
Identify ways to increase available parking for school and parish, including parking during Saturday mass.	9.1%	12
Re-line campus parking lot.	9.1%	12
Replace statues removed during the church remodel/retrofit.	9.1%	12
Provide improved accessibility for disabled visitors.	9.1%	12
Increase WiFi/Internet speed within the Parish Center.	8.3%	11
Enlarge Brunsman Hall.	8.3%	11
Develop a professional landscaping plan.	6.1%	8
Recover and record the remodel/retrofit history.	5.3%	7
Provide more and improved signage around the parish campus.	4.5%	6
Replace sprinkler system for church grounds and planting area.	3.8%	5
Remodel the gymnasium, including providing improved disability access	3.8%	5
Remodel the reconciliation space.	3.0%	4
Reconfigure the sanctuary space.	1.5%	2
Other (please specify)		25
More restrooms		
Volunteer drive		
Restore tile floors by back altar and vestibule		
More quiet time (less talking) in church		
WiFi in Brunsman		
Improve A/C in church (2)		

answered question 132
 skipped question 5

Liturgy / Spirituality

The St. Francis of Assisi Pastoral Plan should explore:

Answer Options	Response Percent	Response Count
Educating about and promoting Franciscan spirituality within the parish, the diocese, and the community.	61.5%	83
Encouraging and preparing more young people to participate in liturgical ministries.	40.7%	55
Providing liturgical catechesis (education) that would include discussion of issues such as applauding after the homily and standing versus kneeling during the Eucharistic prayer.	37.0%	50
Using boys and girls as altar servers.	30.4%	41
Providing general absolution at communal reconciliation services.	25.9%	35
Providing opportunities for/education about spiritual direction.	25.9%	35
Allowing women and lay men to give homilies.	24.4%	33
Providing opportunities for more people to participate in liturgy planning and activities.	23.7%	32
Evaluating all aspects of our music ministries, including roles, participation, and funding.	20.7%	28
Adding a youth liturgy.	17.0%	23
Ensuring the use of inclusive (gender-neutral) language for God in music, prayers, and readings.	17.0%	23
Reassessing and developing the role of the hospitality ministry.	14.8%	20
Consecrating grape juice in addition to wine at Masses.	14.1%	19
Creating a dress code for liturgical ministers.	12.6%	17
Providing opportunities for communal morning and evening prayer.	11.9%	16
Dramatizing the Gospel readings more frequently.	8.9%	12
Reassessing the presence of security guards at Mass.	8.9%	12
Adding a bilingual liturgy.	7.4%	10
Purchasing new and more attractive vestments.	5.9%	8
Reassessing Mass times to allow for more time between Masses.	4.4%	6
Other (please specify)		18

Add a Latin Mass

Prayer cards in each pew and insert for all hymns with music and words.

Incorporate multicultural concepts into the liturgies more often.

Rosary prayer group.

Forum to discuss, pray, and reflect on controversial issues.

Support diverse spiritualities in our church and community.

answered question	135
skipped question	2

Parish / School Relationship

The St. Francis of Assisi Parish Pastoral Plan should:

Answer Options	Response Percent	Response Count
Identify ways to create a unified culture between the school and the parish.	52.8%	67
Clearly define the relationship between the school and parish.	48.0%	61
Update computer technology in the school.	40.2%	51
Include greater involvement of school children in the parish and liturgy.	38.6%	49
Include plans for intergenerational ministry.	27.6%	35
Include an evaluation of school/parish security needs.	22.0%	28
Evaluate the need and opportunities for a summer school program.	22.0%	28
Identify joint fund-raising and marketing efforts.	21.3%	27
Explore a combined capital campaign for the school and the parish.	18.9%	24
Identify opportunities to invite students to parish events.	17.3%	22
Include better communication protocols and communication expectations.	13.4%	17
Include more after school programs.	12.6%	16
Plan for a new playground.	11.0%	14
Other (please specify)		10
After school and summer school programs.		
Synchronize school and church calendcars to avoid over booking.		
Explore grant writing as a means to increase funds for school.		
Implement anti-bullying program.		
Year round school with ten weeks teaching; two weeks off.		
Invite, include and encourage school families to become parish families.		
	answered question	127
	skipped question	10

Finances

The St. Francis of Assisi Parish Pastoral Plan should explore:

Answer Options	Response Percent	Response Count
Developing a long-range financial plan that includes a reserve study.	71.8%	89
Creating a wish list to give donors an opportunity to fund or sponsor a particular repair or purchase.	65.3%	81
Conducting a needs/resource assessment.	58.9%	73
Educating parishioners about the endowment fund.	28.2%	35
Providing more communication/transparency on the parish budget and other financial decisions.	25.8%	32
Setting up an Amazon.com rebate program to the parish.	24.2%	30
Marketing fundraisers to both church and school for mutual support.	23.4%	29
Selling greeting cards made with images of our stained glass windows.	19.4%	24
Marketing fundraisers to the broader community.	18.5%	23
Ensuring restricted funds such as the Harrington Fund are used to the fullest extent within their restrictions.	17.7%	22
Undertaking a parish capital campaign.	12.9%	16
Soliciting donation of lottery tickets.	1.6%	2
Other (please specify)		11

- Consider having a carnival to raise funds.
- Look at possibilites for obtaining funds from hisotrical-preservation sources for upgrading or maintaining church or school buildings.
- Sponsor retreats, in-house spiritual events with small "for profit" fee.
- Must be transparent.
- Homily about tithing.

answered question	124
skipped question	13